



WIKIMEDIA
CZECH REPUBLIC

ANNUAL REPORT

2022

INTRODUCTION

Dear friends and readers,

Do you know how it feels when you finish a project and you know that it is all just about to start? That is what I feel about the association at present.

As a staff team, we took over the helm from experienced volunteers five years ago. They organised activities they enjoyed, were interested in and found important for many years. They believed, they were doing the best for the association development; each of them had their own idea how this development would look like.

Employees have brought their experience, ideas and often, as Wikipedian-newcomers, very different solutions. They started to build a professional organisation with the intent to share the international objectives of the whole movement, to enhance the global unity of Wikimedia project development and to develop project activities which would be meaningful in the long term, will fulfil the association objectives and will appeal to the newcomers and existing community. This all is supported by a healthy, stable and modern organisation with good relations and continuous

engagement by experienced association members. I am not saying it has always been easy peasy. Each Wikimeadian invests a lot and expects a lot too; the world is evolving faster than we would like sometimes and reaching an agreement takes often longer.

There are three program areas focused on education, community and partnerships. Our experienced team offers educational programs for seniors, librarians, schools and our existing community; we have developed strategic partnerships and organised themed community events and competitions. But above all, we have now enough capacity to focus on our own people. Last year, we founded our team of Wiki-residents, prepared the concept of tutor academy, increased the number of ambassadors of our main themes and made the options to get engaged in our activities clearer.

One of our numerous objectives is a larger diversity of our community, which is still predominantly male. In 2022, we organised over 180 association events for almost 1,500 participants; we are

glad more than half of them were newcomers and a third of them were women.

The foundations of the project have been laid, and now the most important thing is to keep everything running well. Everyone who is interested shall be engaged so that they can happily contribute to Wikimedia projects for as long as possible. So that we can find common ground and create space for dialogue, which is necessary for cooperation. So that there are people committed to our activities in the future.

Thank you all, who have contributed to the present shape of our association; I highly appreciate the work of all our members, event participants, volunteers, partners and supporters. I want to thank my colleagues, both in the Czech Republic and abroad. This all would not have been possible without you. May your work make you happy.

**On behalf
of Wikimedia Czech Republic,
Klára Joklová,
Executive Director.**



Klára Joklová Association Executive Director in an interview for Refresher magazine.
PHOTO: Lucie Kotvalová,
[CC BY-SA 4.0](#), via [Wikimedia Commons](#)

Dear friends,

On behalf of the Association Council, let me comment on 2022, in which we worked together and which has brought us closer to the world, where everyone can get a free access to all human knowledge.

We have made it in the post-pandemic era; we have also proved we are able to function in the on-line world and spread our activities the same way we did before, despite many restrictions. We have cooperated on our three key programs with our stable member and staff team in the long term and do not forget to innovate these programs.

We do not wish to retrospect to past years only in terms of feelings but also in terms of figures; we have implemented key performance indicators in all our projects and performed continuous evaluation. It has shown us where we are doing great job and where we need to try harder to achieve our annual objectives.



We have also improved both internal and external communication. We have continuously analysed the needs of the members and community and based on this, we have optimised our management and communication processes to work even better. By ratifying the Universal Code of Conduct, we have clearly stated our organisation is a safe and friendly place for everyone.

I would like to thank most sincerely to all our members, employees, supporters, community and others who contributed to the activities of Wikimedia Czech Republic last year.

**Jan Groh,
Chair,
on behalf of the Association Council.**

Jan Groh, Association Council Chair.
PHOTO: Tadeáš Bednarz, [CC BY-SA 4.0](#),
via [Wikimedia Commons](#)

**Together, we are building a world where every person
has a free access to all human knowledge
and the right to contribute to it freely.**



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PEOPLE IN WIKIMEDIA CZECH REPUBLIC IN 2022

ASSOCIATION COUNCIL

Jan Groh | Chair
Josef Klamo | Vice-Chair, Council Member for Partnerships
Jan Loužek | Council Member for Community
Martin Urbanec | Council Member for Education
Tadeáš Bednarz | Council Member for PR and Fundraising

REVISION COMMITTEE

Michal Staša | Chair
David Klempíř | Member
Jiří Sedláček | Member

EMPLOYEES

Klára Joklová | Executive Director, full-time
Natalia Szlachowska | Project Manager of Community Programs, FTE of 0.5
Lucie Schubert | Project Manager of Educational Programs, FTE of 0.5
Eva Vele | project manager of Programs for Partnerships, FTE of 0.25
Natálie Schejbalová | PR expert, Fundraiser, FTE of 0.5
Jana Landsingerová | Administrative Assistant, since Sept. also Community Researcher, FTE of 0.6
Pavel Bednařík | Lead Tutor, FTE of 0.5 (since Feb. 2022)
Milan Holeček | Coordinator of Advocating Activity Programs (since Feb. 2022), 8 hrs./week on the average
Jan Sýkora | Educational Program Coordinator (since the end of Jan. 2022), 12 hrs./week on the average
Richard Sekerák | Coordinator of Programs for Photographers (since Feb. 2022), 8 hrs./week on the average
Michal Špaček | Wikidata/Tech Program Coordinator

OTHERS

Martin Urbanec | Web Administrator
Jana Dragounová | Payroll Accountant
Lucie Krausová | Financial Accountant
Emá Bláhová | Graphic Designer
Jan Beránek | Video Production and Editing etc.

In total, the hours worked corresponded to the FTE of 4.5 in the course of the year. No FTE information means the team members did not work within the framework of an employment relationship (agreement to perform work, invoice).

WE AND OUR ACTIVITIES IN 2022

WIKIMEDIA CZECH REPUBLIC

Wikimedia Czech Republic (hereinafter referred to as “WMCZ”) is a non-profit association oriented towards supporting the development of [Wikimedia projects](#) in the Czech Republic, these include international projects such as Wikipedia, Wikimedia Commons, Wikidata and others.

We are the official Czech branch of [Wikimedia Foundation](#) and cooperate with other branches and organizational units of Wikimedia all over the world, working towards our shared vision: **“Together, we are building a world where every person has a free access to all human knowledge and the right to contribute to it freely.”**

In terms of legal form, the branch is an [association](#), which was [registered](#) with the Ministry of the Interior of the Czech Republic on 6 March 2008.

OUR ACTIVITIES AND THEIR PURPOSE

Our association mission is to provide access to information, to develop education and support free creation by helping and supporting the growth of Wikimedia and other WMCZ projects.

The objectives of the association are as follows:

- » Helping to improve education and culture of the inhabitants by easing the access to general information and expertise from all areas of human knowledge and activities;
- » Supporting and disseminating free creation, mainly works, which can be used, distributed and modified freely; and
- » Supporting and promoting all WMCZ projects and developing the Czech Wikimedia movement.

We have reached our objectives by supporting the development and growth of the Czech community of volunteer editors, photographers and other contributors to WMCZ projects and by establishing partnerships with public institutions that can share their contents under the so-called free licenses. We have organised other activities and events to develop WMCZ projects and gain contents under a free license.

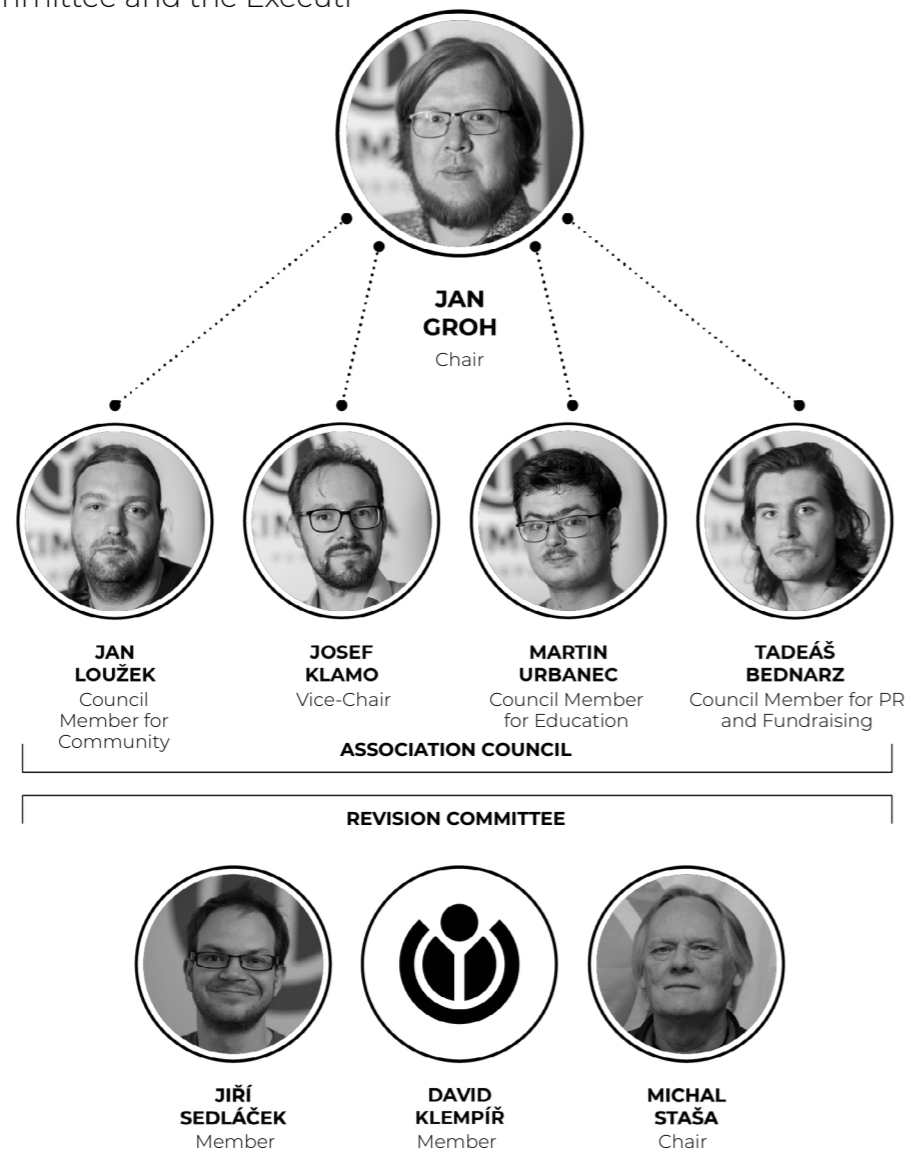
OUR STRUCTURE

WMCZ is an association, its members, employees and volunteer community cooperate in the development of Czech Wikipedia and its sister projects and contribute to the support of free creation.

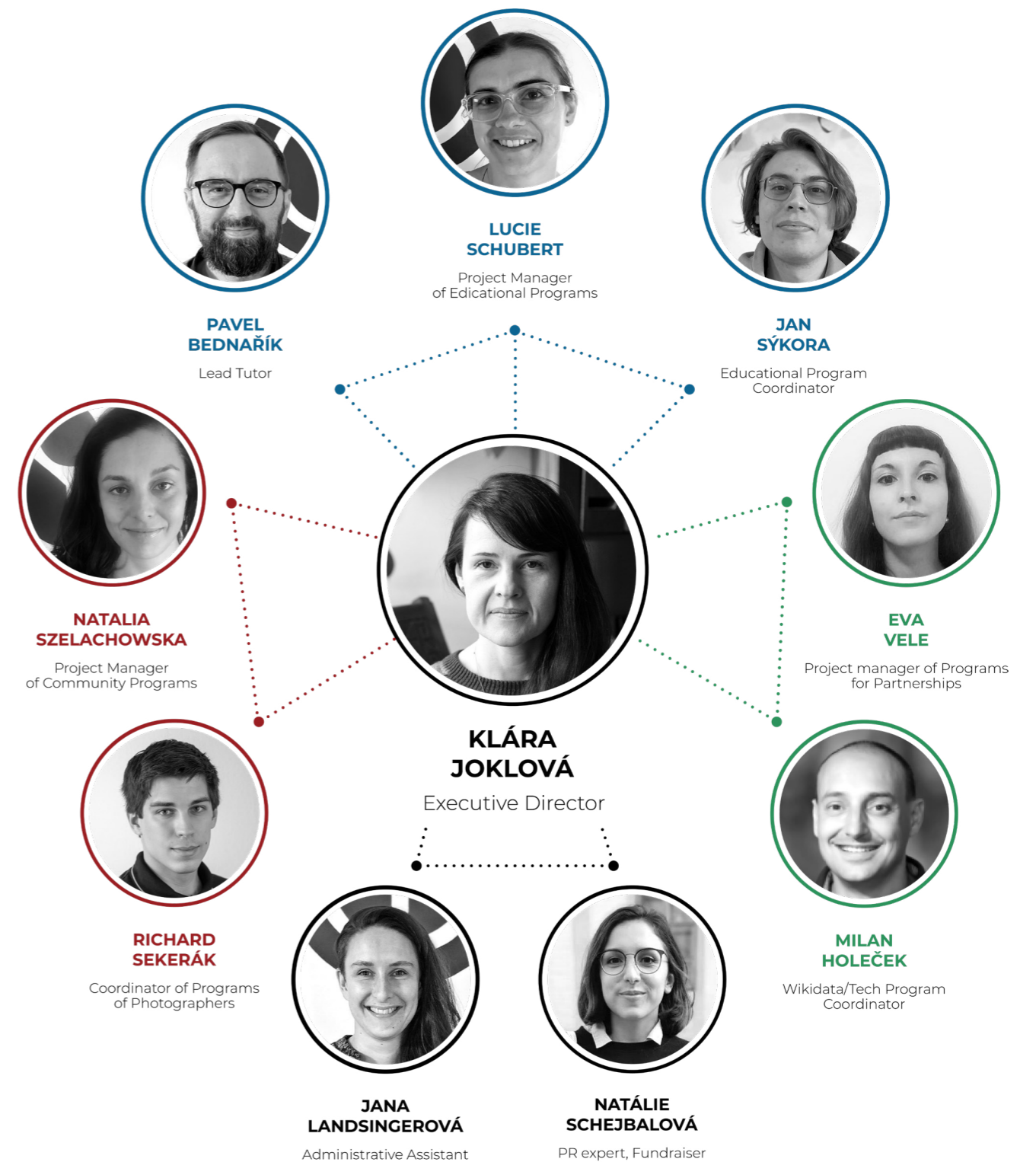
In line with the association statutes, the highest body is the General Meeting (i.e. the meeting and deliberation of all of the association's members), traditionally held once a year.

Between the General Meetings, the activities of WMCZ are supervised by the Council and its Chair. Further bodies are the Revision Committee and the Executive Director.

Project activities and objectives are implemented by the staff led by the Executive Director. WMCZ cooperates with a number of contract workers, volunteers, and active members supporting its activities or participating in its sub-activities.



Council and Revision Committee Organisational Chart



Team of Employees as at December 2022

What Did We Accomplish in the Previous Year?

There were several highlights in the Czech Wikimedia world in 2022 – [Czech Wikipedia celebrated its 20th anniversary and the first half a million of articles](#), also Wikidata celebrated an anniversary. We welcomed the new year by organising an event for the public [celebrating our activities by an exhibition and Slam Poetry for Wikipedia](#).

For more information on our three programs ([Educational Programs](#), [Programs for Community](#) and [Programs for Partnerships](#)) please visit the program section. Let me summarize here, what was common or defining for all programs.

As part of our strategic planning and resource use in all our programs, we divided the year into thematic quarters; each of them ended by a thematic challenge. The first quarter was dedicated to women and the highlight was **the Women's Month on Wikipedia**; the second quarter highlight was **the Month of Human Rights** followed by the announcement of the current year **Czech Wiki Photo competition** and the year ended by **the Czechoslovakia 1948–1989 challenge**. We primarily focus on the community but do not forget events for newcomers and the public. Challenges are always accompanied by competitions and live events – editathons. In addition, we also cooperate with specific partners and organise educational events for students and seniors. There are communities of supporters around each of the themes; we would like to support their further development.

New members joined the program teams and strengthened them during the year. [Pavel Bednařík](#) has become the Lead Tutor, which is an important position. He has been supported by [Jan Sýkora](#), Senior Program Coordinator and a newcomer. [Richard Sekerák](#) was recruited as the Coordinator of the Program for Photographers, which is a new position. [Milan Holeček](#), Coordinator of Advocating Activity Program, newly supported the team of the Programs for Partnerships and has helped us to [promote free licenses](#). Thanks to the expertise and reliability of Jana Landsingerová, we could expand the back-office role to include community research activities. I am glad our activities were supported by a stable [management team](#) and effective teamwork last year.

Thanks to program and internal stability, we had more capacities available for deeper international engagement and cooperation. We co-organised the fourth [European GLAM Coordinators' Meeting](#) in Prague. We presented, among other things, the first international project that we have launched in cooperation with ICOM (International Council of Museums), at the [CEE Meeting](#), a meeting of colleagues from Central and Eastern Europe. Our branch founded two Wikimedia Hubs, [CEE Hub](#) and [European Hub](#). They are intended to promote thematic cooperation among Wikimedians in the region. We explained the role of Wikipedia-type projects in fighting disinformation in the [European Parliament](#). Our members were one of the most successful organisers of the last year [Wikipedia Asian Month](#). The focus on connecting the entire international Wikimedia movement is as important as working at the national level. In this respect, the Czech branch belongs to those, which are experienced and well-established.

We have tried to make our activities as open as possible and to create room for the growth of community leaders. People who were originally engaged as volunteers help us currently in a number of roles. They are for instance active as tutors in educational activities, very often locally. Without them, we could for example not offer a regional course for seniors. In the long term, our tutors are Martin Strachon and Zdeněk Moravec in Brno, Jana Sekyrová and Jitka Erbenová in České Budějovice, Jan Kameníček in Olomouc, Jan Macura in Pilsen and Miloš Rucki in the Moravian-Silesian Region. Jaroslav Mašek, our member and teacher, is the main promoter of Wikipedia as a tool for education. Volunteers also participate as organisers. For example, Wiki-gatherings in Brno have been organised by Marek Blahuš, in Prague by Jan Loužek and the Prague WikiClub is newly managed by Jan Myšák with the support of Martin Urbanec. The Photographing Czech Republic contest is evaluated by our experts, Tadeáš Bednarz and Jan Beránek, who is also our main video content creator. The amba-

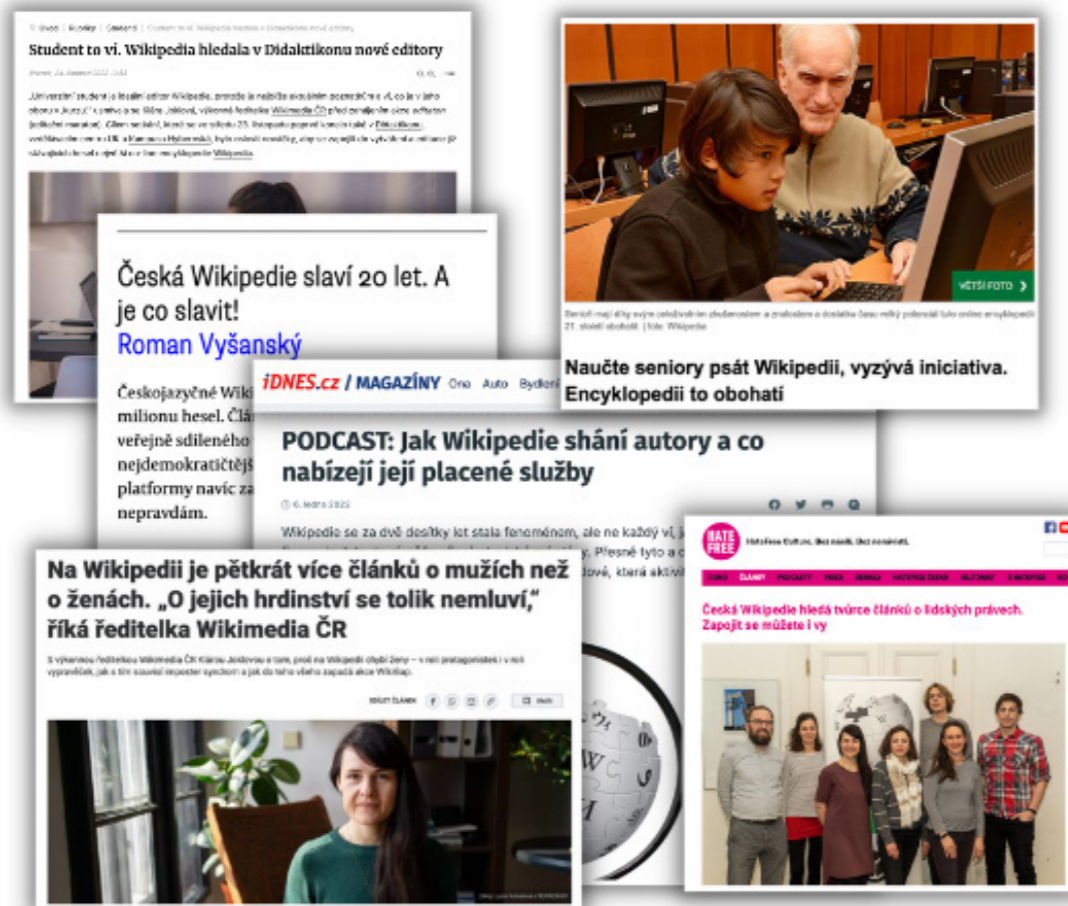
ssador of the Czechoslovakia 1948–1989 challenge was Roman Vyšanský, who was very active in this role. Jan Loužek and Kristýna Kysilková traditionally organise very successful community competitions. Vojtěch Došťál educates community members who are interested in Wikidata. PR activities have been supported by Anatol Svahilec in the long term. Martin Urbanec administers our website and the Tracker transparent system. We continuously inform our other members and people interested in our activities and ask them for their feedback and ideas. Our communication includes frequent web updates, thematic newsletters, blog posts, social networks, feedback forms, in the “Under the Lime Tree” section on Wikipedia, in the consulting group or during Open Wikimedia, a regular quarterly on-line gathering. All our activities are connected by community building. I really appreciate the work of everyone who participates in our activities.

– Klára Joklová,
Association Executive Director

PR & FUNDRAISING

In 2022, we combined the role of PR specialist and fundraiser into one; it covered activities based on the plan and KPIs. The fundraiser also supported the team, individual managers, and coordinators in content creation and communication. This helped us to develop an efficient and uniform PR through our main communication channels – social networks, website, blog, newsletter, Under the Lime Tree, community discussion room on Wikipedia.

We also presented our activities in the media, we have developed the traditional media cooperations and established new ones. Thanks to our press releases addressed to the media, at least ten articles about us were published. (Articles about us were published in iDNES, Žena.cz, HateFree, Metro Daily, Pozitivní zprávy, Živě.cz, Pražská Drbna).



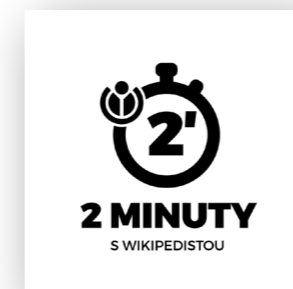
PR

There were five larger media campaigns:

- » [WikiGap](#)
- » [#Wikipedie20](#)
- » [Month of Human Rights on Wikipedia](#)
- » [Czechoslovakia 1948–1989 challenge and competition](#)
- » [Let's Teach Seniors to Write Wikipedia fundraising campaign](#)



We have created and launched the 2nd series of the popular miniseries 2 Minutes with a Wikipedian. Anatol Svahilec, host, interviewed five Wikipedians this year again. This attractive form of presentation has helped us to raise awareness of the association, to bring the community closer to the public, to appreciate its work and to motivate various groups of people to participate in the Wiki-projects.



The total reach of the videos was 19.2 thousand and almost 900 people clicked on the link to our account on Darujme.cz.

When promoting our other activities, we concentrated on videos too, we cooperated with Michal Barbušček, our camera-operator, and Jan Beránek, an association member. **We created 8 popularizing and educational videos.**



We informed the public about our communication and fundraising in the [How to Promote Your Activities](#) lecture at the international Wikimania conference in August 2022.

49
blog articles

257
new followers
on Facebook,

112
new “likes”

11,3k
views of 2 Minutes with
a Wikipedian on our
Facebook page

116
new newsletter
subscribers

102
updates on
our website

58
members of the #Wikipedie20 birthday challenge,

270
new or updated
articles on Wikipedia
as a “birthday present”

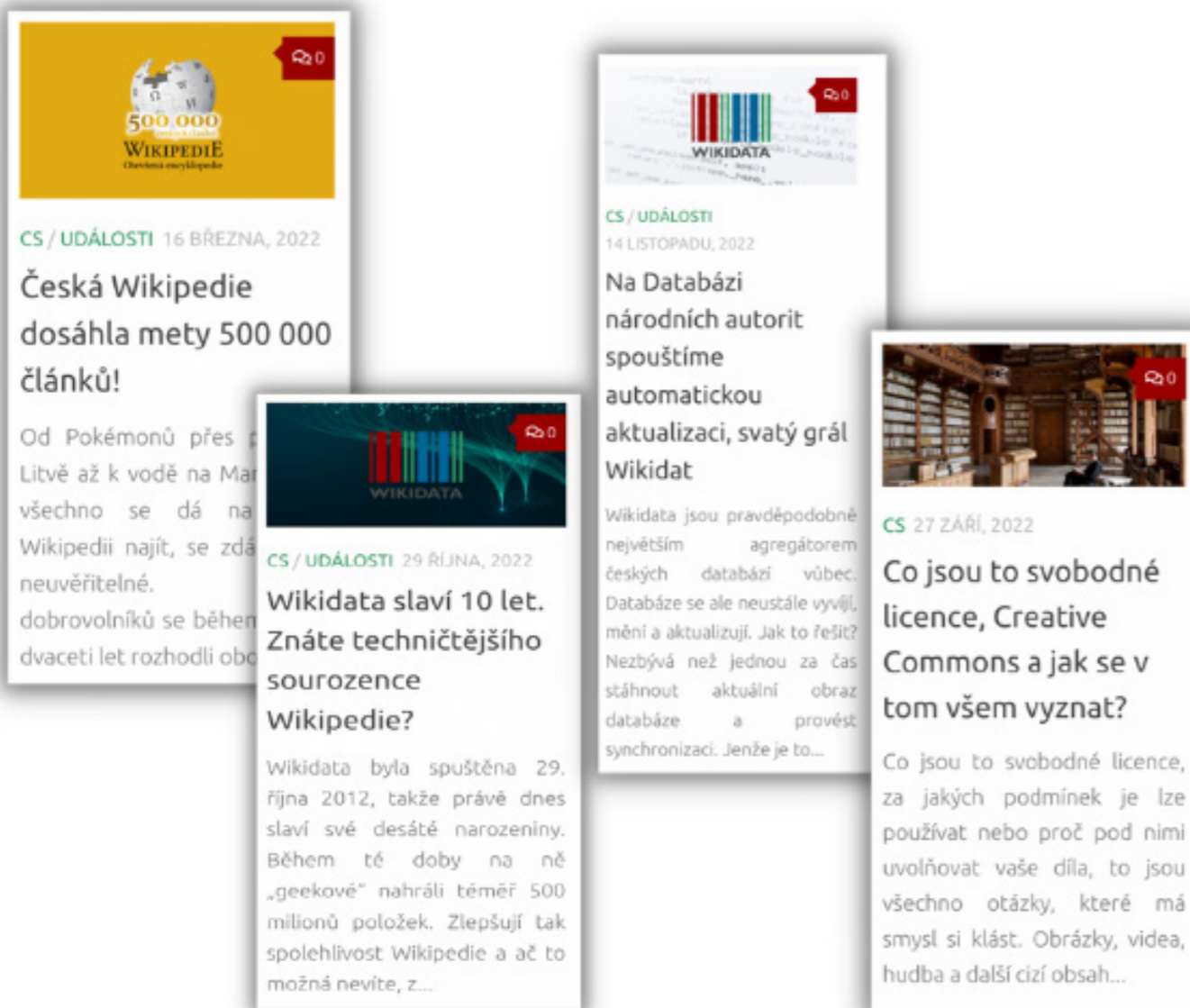
Fundraising

For 2022, we received two key sources of funding, both in a multi-year grant scheme; for the first time we received a two-year grant from Wikimedia Foundation and a grant from the U.S. Embassy, the latter provided us with the resources to cover our annual operating costs in advance. We could thus concentrate on further development in this key area.

In total, individuals donated us **CZK 110,034** in 2022, which is in line with our target. We have gained four new regular individual donors.

At the end of the year, we organised [Let's Teach Seniors to Write Wikipedia fundraising campaign](#), a successful Christmas fundraising campaign, with the contribution of **CZK 29,959** by our great donors.

We contacted 24 companies and succeeded in case of five. All donations were in-kind. We highly appreciate all partnerships; we believe the connection of the Czechoslovakia 1948–1989 competition and the Fellowship of the Sock, who donated three pairs of socks to the participant, is very original.



Promotional video of the Seniors Write Wikipedia fundraising campaign.



Socks in Czech national colours donated by the Fellowship of the Sock. PHOTO: Ponožkovice.cz, CC BY-SA 4.0 via Wikimedia Commons

We applied for four grants in total and received the following three:

- » LUSH Grant for Senior WikiCity (CZK 45,000);
- » Active Citizens Fund for NGO digitalization (CZK 58,846);
- » Two-year U.S. Embassy Small Grant (CZK 227,982).

60

individual donors donated us in total **CZK 110 thousand**

We received

CZK 332,000

thousand from grants

5

companies supported us with in-kind donations

Measuring the Impact of Our Activities

<i>Program</i>	<i>Number of event participants</i>	<i>Of which newcomers (in the respective program)</i>	<i>New or updated Wikipedia sites</i>	<i>Number of new or improved sites across all Wikimedia projects</i>	<i>Number of active cooperations</i>	<i>Number of events</i>
Educational Programs	952	685	1457	3340	27	149
Programs for Community	418	151	1857	18055	29	27
Programs for Partnerships	109	23	313	379 455	14	12
Total	1479	859	3627	400 850	70	188

WE AND OUR PROGRAMS IN 2022

The activities of our association to meet our objectives can be divided into three program areas:

- » **Educational Programs;**
- » **Programs for Community; and**
- » **Programs for Partnerships.**

Part of the team at the Wikipedia Human Rights Editathon in June 2022.
PHOTO: Richard Sekerak (WMCZ),
[CC BY-SA 4.0](#),
via [Wikimedia Commons](#).



1. EDUCATIONAL PROGRAMS

The year 2022 was a year of updates and development of [educational programmes](#).

In addition to the personnel changes in the positions of Lead Tutor and Coordinator, there were significant changes in three areas.

149

events organised together with our partners or in cooperation with Programs for Community.

Of which **39** Wiki-counsellings,
24 on-site meetings in WikiClubs
and **23** Wiki-gatherings.

45

individuals from the community and employees of our partner organisations participated in event organisation, of these

11 were newcomers

We helped

305

newcomers to start editing Wikipedia

- » Cooperation with libraries in the field of Media Education and more effective targeting of tailor-made activities in libraries across the Czech Republic.
- » Creation and launching of the [Media Literacy](#) portal. For us, this is an example how to cooperate with our partners via a portal system (i.e. creating thematic hubs/disambiguations on Wikipedia). This works great not only for schools, universities and libraries but also in adult education.
- » Support and implementation of regular community activities in the regions – WikiClubs, Wiki-gatherings and on-line Wiki-counselling. After covid years, we managed to organise regular on-site gatherings in many locations again (Prague, Brno, České Budějovice, Pilsen, Havířov) and to add several new ones (Wiki-gathering in Olomouc or WikiClub in České Budějovice).

Our current educational team.
PHOTO: Ema Bláhová,
[CC BY-SA 4.0](#),
via [Wikimedia Commons](#).





1.1 Seniors Write Wikipedia

In 2022, we experienced a slow transition from on-line senior educational programs to on-site activities. Despite this, at the beginning of the year, most events were on-line. During the first couple of months, we organised an above-average number of courses for seniors. For the rest of the year, we continued our on-line activities for beginners. On-site face-to-face courses were also organised in the Czech Republic. These were held in regional cities such as Prague, Pilsen, and České Budějovice, but also those organised in smaller towns such as Cheb or Brandýs nad Labem were very popular. We ended the year with a record number of courses and graduates.

Seniors Write Wikipedia course in České Budějovice.
PHOTO: Jana Sekyrová, [CC BY-SA 4.0](#), via [Wikimedia Commons](#)



14
courses for
beginners

The [Seniors Write Wikipedia](#) Program (SWW) is intended not only for beginners, we also consider cooperation with the course graduates and senior community in general important. We organised advanced courses for experienced Wikipedians or those who wish to concentrate on Wikimedia Commons too. Besides course organisation, we carried out our development activities such as Senior WikiTown, graduate gatherings or editathons for seniors within WikiProjects.

We did not forget to promote the above-mentioned activities. We participated in the Fresh Senior Festival in Prague and a lecture on SWW in the Regional Footprint Series in Pilsen City Library.

2
courses for
advanced

1
new form of follow-up
education – evening
WikiSchool for seniors

1,669
files uploaded by seniors
to Wikimedia Commons

962
new, expanded or updated sites
on Wikipedia and Wikidata

What do attendees say about our events?

“I participated in the Wikipedia course in the City Library of Prague thanks to my grandson. He keeps saying I have broad knowledge and can express things well so I shall make use of it. I am retired so I have relatively plenty of time. I enjoyed the course a lot. Our tutor was very patient, he was very good at explaining things. If we did not understand anything and asked him, he explained that again very well and carefully. So, I think I wasn't the only one who liked going there for that reason as well.”

– Jiřina Kádnerová,
former librarian,
graduate of the Seniors
Write Wikipedia course



15
of our tutors participa-
ted in the organisation
of courses for seniors

6
towns where SWW
activities took place

Senior WikiTown

At the weekend of **9th to 11th September**, another Senior WikiTown took place, this time in Olomouc. The date and place choice was influenced by our renewed cooperation with Olomouc Research Library and the European Heritage Day, when monuments were open to the public. The participants visited numerous inspiring places such as the Olomouc Research Library, which offered its premises for the event, unique steam waterworks in Chválkovice, renaissance City Hall in the Upper Square or Art Centre of Palacký University in Olomouc.

During the event and afterwards, 16 new articles were created, 112 were edited and 511 files were uploaded. Newly, articles about [Žerotín Palace](#), [Parsonage in Slavonín](#) or [the house of Julius Pelikán, sculptor](#), are available for Wikipedia users. You can view all photos by the WikiTown participants in a special [category on Wikimedia Commons](#).

The Senior WikiTown in Olomouc was held under the auspices of Olomouc, chartered town, Eva Kolářová, Deputy Mayor, supported by the grant from Lush. You can watch this [short video](#) by Jan Beránek, which documents the satisfaction of the participants and the success of this event.

Participants of Senior WikiTown.
PHOTO: Jan Beránek, [CC BY-SA 3.0](#), via [Wikimedia Commons](#)



Other Events and Gatherings

We have focused on seniors continuously. Besides SWW courses and Senior WikiTown, we for instance organised an on-line editathon, consultations within the WikiGap challenge, an alumni gathering, and a guided tour around Wenceslas Square with Anatol Svahilec.



A guided Prague tour for students and graduates of senior courses.
PHOTO: Lucie Schubert (WMCZ), [CC BY-SA 4.0](#), via [Wikimedia Commons](#)

Researching the archives of the Olomouc Research Library.
PHOTO: Gampe, [CC BY-SA 3.0](#), via [Wikimedia Commons](#)



Evening WikiSchool: New Form

The activities of the Seniors Write Wikipedia program are usually attended by beginners, but we also recognize the importance of working with seniors who have already edited articles. We have created **a new form of follow-up education** for course graduates and other active seniors from the Wikipedia community, namely the on-line **evening WikiSchool** for seniors.

“In the WikiSchool for seniors, you can develop specific skills necessary for a good Wikipedia. We concentrate on techniques and “tricks” for editing that are not addressed in the Seniors Write Wikipedia courses.

The first of the workshops took place in December 2022 and focused on the creation and editing of infoboxes. This on-line meeting lasted for 1.5 hours and we discussed all necessary details. We intend to continue with this educational form in 2023.

We also plan to upload thematic tutorials to the Wikimedia YouTube channel.”

– Pavel Bednařík, Lead Tutor

Together with our fundraiser, we completed a successful donation campaign for the organization of courses for seniors at the end of the year.

1.2 Programs for Schools

Programs for Schools cover two programs aimed primarily at formal learners – [Students Write Wikipedia](#) and Teach (with) Wiki.

We cooperate with a number of partner schools and universities in various activities together with Post Bellum and the Velvet at Schools project.

A lot of Wikipedians-university teachers include Wikipedia and Wikimedia projects in their classes.

Roma Rights Editathon on Wikipedia.
PHOTO: Jan Beránek, [CC BY-SA 3.0](#), via [Wikimedia Commons](#)



22
mostly long-time activities
such as university courses
took place within the **Students Write Wikipedia**
program

430
persons participated
in other activities.

303
of these were newly
registered Wikipedia
users

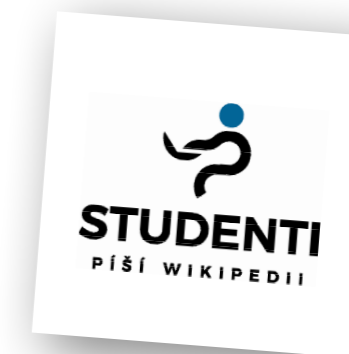
491
articles were
expanded and
61
files were uploaded
to **Wikimedia Commons**
by students and teachers

Media Education Festival (Na Zatlance grammar school)

Pavel Bednařík and Jaroslav Mašek, tutors, participated in the first year of Media Education Festival organised in Na Zatlance grammar school on 17th and 18th Aug. 2022. They organised two workshops on the use of Wikipedia in secondary education for over 80 teachers.



Selfie by our tutors from the Media Education Festival.
PHOTO: Pavel Bednařík (WMCZ),
[CC BY-SA 4.0](#),
via [Wikimedia Commons](#)



3
accreditations of further
education of educational
staff were granted

University of Chemistry and Technology Prague (VŠCHT) – a University Where Wikipedia Has Its Place

Our cooperation with the University of Chemistry and Technology in Prague can be considered exemplary and mutually appreciated. Traditionally, both in winter and in summer semesters, students edit articles in two courses.

In 2022, this was in the *eukaryotic microbiology and animal cell cultures and their use* courses. Besides, we have agreed on cooperation with the members of the university UNIQORN club in 2023. They intend to organise a sort of WikiClub for students and teachers. Honza Myšák, Wikipedian, Wikimedia association member and a student of VŠCHT participated in the organisation.

1.3 Open Educational Program

Within [Open Educational Program](#) activities, we have enhanced cooperation with libraries not only with respect to courses for seniors but also in a number of other activities.

The number of community activities has grown and [Community Minigrants](#) were received to support them.

Portal: Media Literacy and Other Activities

Our participation in the Media Education Festival in August 2022 was based on a long-term trend of involving Wikipedia in media education activities at schools. Media literacy has become an important part of the 2023 and 2024 single library development concept. Besides sustainability, this is another theme shared by libraries and Wikimedia. Therefore, we announced our cooperation with the Open Society Fund (OSF), the Association of Library and Information Professionals of the Czech Republic (SKIP), and the Czech Republic Libraries Association (SDRUK) at the Libraries of the Present conference in Olomouc in Sept. 2022. We share a long-term target to create and develop [Media literacy](#).

The first step to develop the portal was the training for students of the first year of the Department of Library and Information Studies (KISK) in Brno. Under the supervision of Jaroslav Mašek, students created and expanded several dozens of entries related to media literacy or media education.

Our strategic cooperation with libraries to include Wikipedia in media education programs continued in the autumn, when we participated in selected events and trainings for librarians.

Regular On-line WikiConsulting

On-line WikiConsulting is a free consulting for the existing Wikipedian community and general public. Since July 2022, these consultation appointments newly include regular on-line meetings. Anyone can consult issues and uncertainties related to Wikipedia editing with our tutor without prior appointment every Monday. After a slow start, WikiConsulting started to be regularly used by several seniors, who are frequent Wikipedia editors since Oct. 2022. The attendance has increased since the launch of evening WikiSchool, which is followed by the consultations.

WikiClubs, Wiki-gatherings, Renewal of Prague WikiClub

The development and support of [WikiClubs](#) and [Wiki-gatherings](#) around the country have become an important part of the work of Pavel Bednařík, Lead Tutor. In Sept. 2022, we renewed the Prague WikiClub in cooperation with ŽIVOT 90. Jan Myšák was asked to lead the club and has become its guarantor and coordinator. Martin Urbanec and Pavel Bednařík too participated in the organisation of other clubs.

We had a discussion on a stronger support of Prague and other Wiki-gatherings with the the Prague WikiClub. The Wiki-gathering in Olomouc was renewed on the initiative of Pavel Bednařík. The Prague Wiki-gathering was traditionally chaired by Aktron (Jan Loužek); gatherings also took place in Havířov, Pilsen or České Budějovice. Monthly gatherings traditionally take place in Brno, organised by Marek Blahuš (Blahma).

Two heads are better than one. WikiClub in Prague.
PHOTO: Pavel Bednařík (WMCZ),
[CC BY-SA 4.0](#), via [Wikimedia Commons](#)



Newcomer's Website on Wikipedia, Dashboard and Tutor Team Support

What is important for the smooth running of educational activities is our team of external tutors and Wikipedians and continuous support of the environment in which newcomers and course participants work. This year, we focused on a detailed Wikipedian-newcomer's site analysis and feedback, its settings and view. We have added a special box with a link to the regular WikiConsulting.

There were two meetings with the developers of [Dashboard](#) to correct errors and implement improvements for course and editathon administration.

There was an on-line tutor meeting, several discussions with the tutor team on the activity plan and implementation of educational programs and a number of individual consultations based on the thematic focus of individual tutors.

August Wiki-gathering in Brno.
PHOTO: Adam Rejha, [CC BY-SA 4.0](#)
via [Wikimedia Commons](#)



2. PROGRAMS FOR COMMUNITY

[Programs for Community](#) have focused above all on the support and expansion of the exiting community in the long term and on gaining content for all Wikimedia projects too. The support of relations among all community members is important too; its benefit is the improvement of on-line environment for all its users.

In 2022, we unified our annual thematic plan of community activities, each quarter is now dedicated to a different topic: Women on Wikipedia, Human Rights, Czechoslovakia 1948–1989 and Czech Wiki Photo. Educational Program and Programs for Partnerships sections participated in our challenges too. Each challenge includes at least one editathon, student and senior editing activity, and public

competition. Active community members participate in the preparation and evaluation of events in different roles, as ambassadors, tutors, jury members or expert and technical support.

Besides these, there are activities organised by the community continuously supported by community minigrants. These are often trips, regional or educational activities focused on know-how sharing in the community, or thematic events with our partners, which might be interesting to our community.

In addition, we have offered Photographing Czech Republic support program for photographers.

2.1 Programs for Photographers

In 2022, we created the position of the Coordinator of the Programs for Photographers and could develop activities for this part of the community. This enabled us to work with photographers in a better structured way. We have improved some of the existing projects such as Czech Wiki Photo and have supported the creation of others. One of them is for example the Protected Areas competition which has supported the long-term Photographing the Czech Republic program; there were 40 photographers.

581 photographers participated in the competition with **102** photos

Czech Wiki Photo

[Czech Wiki Photo](#) is our annual photo competition; its objective is to motivate new photographers to upload their works to Wikimedia Commons. Before the project launch, we introduced the new version of our web site – modern, functional, and user-friendly. In the competition rules, we stressed that not only the photo quality is important but also the possibility to use the photos in Wikimedia projects, we included a new category: famous persons. There were 102 participants, of which 76 newcomers; they uploaded 581 photos in total. The photos were evaluated by an independent jury this year again; its members were two professional photographers – Edita Bízová and Jan Rybář, who were supported by Pavel Hrdlička (Packa), a long-time member of our photographer community.

Award-winning photo of Czech Wiki Photo 2022 – Sinkhole in Moravský kras.
PHOTO: Michal Daneš, [CC BY-SA 4.0](#), via [Wikimedia Commons](#)



Pavel Kříž and his photo at the exhibition opening in January 2023.
PHOTO: Richard Sekerak (WMCZ), [CC BY-SA 4.0](#), via [Wikimedia Commons](#)

For more details on the Czech Wiki Photo 2022 competition go to [our blog](#).

5 awarded photographers

14 photographs exhibited in Kampus Hybernská in early 2023

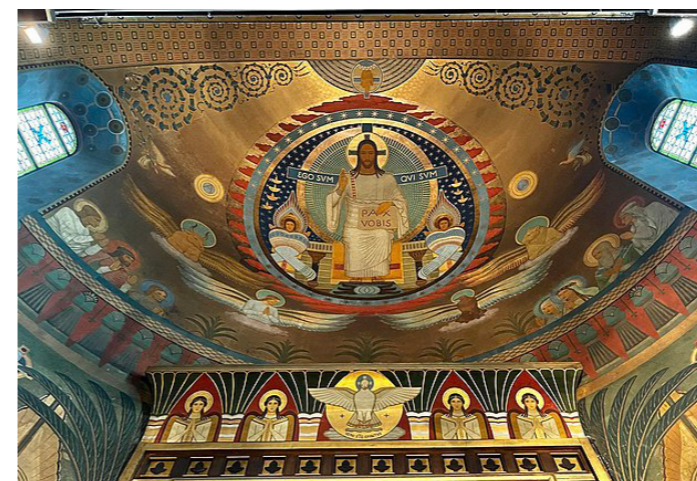
Numerous newcomers participated in Czech Wiki Photo 2022. For many of them, this was the first experience with Wikimedia Commons; some of them asked us questions. One of the new users was also Pavel Kříž, who participated with two photos in the competition and wanted to check if he did it in the right way. He won the Newcomer of the Year category with his photograph Roman Hill; both his photographs were exhibited among the best photographs in Didaktikon in Kampus Hybernská.

9,951 reimbursed pictures within photo trips



CZK 34,128 to cover the expenses by the authors of the photos

Thousands of photos like this have been uploaded to Wikimedia Commons within the Photographing the Czech Republic program. Church of the Annunciation (Prague-Smíchov).
PHOTO: Vojtěch Safránek (Vojtasafn), [CC BY-SA 3.0](#), via [Wikimedia Commons](#)



55 times reimbursed travel costs to photographers

18 photographers

10,438 uploaded photos from Photographing the Czech Republic, of which

494 used on Wikipedia
4160 on Wikidata

Photographing the Czech Republic

[Photographing the Czech Republic](#) is focused on long-time work with the community and experienced photographers. Even though the group of participating photographers is not large, we try to offer the best possible conditions for photographing “white spots” in the Czech Republic and reimburse expenses related to photo trips of the photographers. We have modernized the project website; thanks to the international cooperation with Wikimedia Austria, we implemented a joint Šumava WikiExpedition. We reimbursed the costs of 56 photo trips in total, which resulted in 9,951 new photos uploaded to Wikimedia Commons last year. What is important, our community members, Tadeáš Bednarz and Jan Beránek, monitor all photo trips and the reimbursement of their costs.

Three traditional activities are included in Programs for Photographers:

5
supported photographers

1,008
photos,
of which

386
used on Wikipedia

276
on Wikidata

Photographing Czech villages

In 2022, the original Mediagrant project turned into Photographing Czech Villages. As the name suggests, this updated project focuses on photographing yet undocumented villages. At the beginning of 2022, there were approximately 180 undocumented villages. The number decreased gradually to 60, this was also achieved thanks to the Šumava WikiExpedition and the participation of new photographers.

CZK 9,971
to cover the expenses
by the authors of the photos

41
photographers

3
awarded photographers

112
uploaded photos,
of which

16
used on Wikipedia

2
on Wikidata

Protected Areas Microcompetition

This was the first photo microcompetition in the form of a monthly challenge focused on photographing protected areas. The competition was open to photographs that thematically fell into the category of nature or architecture in protected areas in the Czech Republic. The objective of the competition was to motivate photographers to upload photos to Wikimedia Commons and eventually to participate in the [Šumava WikiExpedition](#).

Alpine longhorn beetle photographed in the Protected Areas competition.
PHOTO: Fric.matej, [CC BY-SA 4.0](#), via [Wikimedia Commons](#)



6
participants

684
uploaded photos,
of which

139
used on Wikipedia

131
on Wikidata

Šumava WikiExpedition

There were six participants of the July [Šumava WikiExpedition](#). For most of them, this was their first WikiExpedition. Jitka Radimská, the participant of our courses for seniors, joined the expedition for the first time too. She has lived in the Šumava Mountains all of her life and so she has continued to take pictures of places she did not manage to photograph during the event. Besides photographing, the participants could meet photographers from Wikimedia Austria (WMAT), visit a lookout tower together and share experience during dinner.

CZK 26,777
to cover the expenses
by the authors of the photos

Šumava WikiExpedition participants during the Tree Top Walk.
PHOTO: Richard Sekerák, [CC BY-SA 4.0](#), via [Wikimedia Commons](#)



2.2 Programs for Editors

Programs for Editors offer a broad range of activities for experienced Wikipedians, active community members, and newcomers. We also try to address a specific target group, namely experts in various fields offering topics of interest to Wikipedia. To accomplish our mission in developing Programs for Editors, we have focused on three aspects:

- » Combination of on-line, offline or hybrid activities, where on-line activities are mostly competitions;
- » Presentations of various topics that are not sufficiently covered on Wikipedia, to offer editors ideas for articles; and
- » Invitations to participate in our activities to develop the community and inspire its members to become project ambassadors.

PHOTO: Richard Sekerak (WMCZ),
[CC BY-SA 4.0](#),
via [Wikimedia Commons](#)



43
participants

401
new
articles



WikiGap

Since 2018, we have participated in our flagship project; in 2022, we cooperated with [Wikimedia Sverige](#), the U.S. Embassy in the Czech Republic and the Embassy of Sweden. We developed two key pillars of the project: a series of hybrid and on-line editathons and monthly editing competitions. The project is aimed at newcomers and experienced editors who are interested in balance, important women and related topics. The opening editathon took traditionally place in the American Center, it was followed by an editathon in Brno and on-line editathon dedicated to seniors. The Russian invasion of Ukraine which began shortly before WikiGap, was one of the most discussed issues, which probably influenced WikiGap too. We responded to the situation and among other things updated the list of Ukrainian women not included on Czech Wikipedia together with Czech Women's Lobby, the project partner. For many participants, this topic was important and interesting. The partner of the event was wo-man publishing house, thanks to which some participants were rewarded by a book voucher.

Prague editathon in the American Center.
PHOTO: Richard Sekerak (WMCZ),
[CC BY-SA 4.0](#), via [Wikimedia Commons](#)

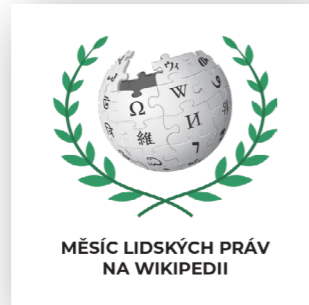


PHOTO: Richard Sekerak (WMCZ), [CC BY-SA 4.0](#),
via [Wikimedia Commons](#)



54
participants

96
new and
expanded
articles



Month of Human Rights

In June 2022, we included many insufficiently covered topics in one WikiProject, namely [Human Rights](#). In this project and in line with Wikipedia's vision, we organised the first year of the [Month of Human Rights](#) challenge on Czech Wikipedia. The project objective was to describe the topics, discourse, and phenomena in the broad area of human rights in the best possible way and to improve existing articles or add new ones.

22 organisation and institutions, whose mission and expertise are related to human rights, supported the project. These were for example Amnesty International, People in Need or Association for Migration and Integration. There were four editathons, of which one was organised for Roma students and one focused on LGBTQ+ community. The project was accompanied by a competition, awarded by book vouchers donated by Albatros Foundation. The result was 49 new and 57 expanded articles edited by 54 Wikipedians in total. Besides, we started a successful cooperation and international campaign with the Serbian Wikimedia branch and we intend to carry on.

“Thanks to the Wikipedia editing course, I know more articles on Roma are needed, because they are not available on Wikipedia. I am glad I could try to work with Wikipedia and will try to create something.”

– participant of Roma Rights Editathon on Wikipedia

PHOTO: Martin Strachoň, [CC BY-SA 4.0](#), via [Wikimedia Commons](#)



“I am deeply interested in the period on which [Czechoslovakia 48–89](#) focuses (also because I write my bachelor's thesis on this topic).

I appreciate the style of the project. This year, we took a slightly different approach than usually, a lecture on this highly interesting period was held by experts prior to the editathon. I think it is a success that editathons took place not only in Prague, but also in Hradec Králové and Liberec this time, where we have established new contacts. I believe events related to Wikimedia will be organised in these locations in the future again and the new or expanded entries will help many people when researching the history of our two nations.”

– Roman Vyšanský,
WikiProject guarantor

36
participants

85
new and expanded
articles

43
photos uploaded
to Wikimedia Commons



Czechoslovakia 1948–89 challenge and competition

The project focused on students mainly. We gained Roman Vyšanský to be the ambassador, he is a student of history and an experienced editor and tutor. Thanks to his involvement, the websites have been updated, a list of missing articles created, and the awareness of the project raised. He organised lectures on the topics related to this period of our history, opening editathons in Prague, Hradec Králové, and Liberec. Michal Louč (Nadkachna), an association member and an employee of the Institute for the Study of Totalitarian Regimes, offered his support too. He not only updated the websites with his articles but also became a jury member together with Roman and KPX8.

The participants received three pairs of socks thanks to the Fellowship of the Sock.

One of the newly uploaded [photos](#) on Wikimedia Commons.
PHOTO: Sjermar, [CC BY-SA 4.0](#), via [Wikimedia Commons](#)



Towards Diversity and Sustainability

Community diversity is one of the priorities of the international Wikimedia 2030 Strategy. It has also been implemented in our national strategy. A diverse community corresponding as much as possible to the real society structure can better cover the widest possible range of topics and create content, which is of interest to the community itself. It has also the potential to be more user-friendly to newcomers. It was this common interest which helped us to fund our project activities by the U.S. Embassy Small Grant for the third time already. Sustainability is a topic which we share with Veolia Group, its employees could contribute to Wikipedia's contents by articles on water management and climate change and organise an [editathon for experts](#) thanks to the MiNiGRANT.

WikiGap editathon took place traditionally in the American Centre thanks to the grant cooperation.
Richard Sekerak (WMCZ), [CC BY-SA 4.0](#), via [Wikimedia Commons](#)



2.3 Community Minigrants

We have offered [Community Minigrants](#) to active community members as a simple way of financial, methodological and material support of their organisational effort since 2019. They are a stable part of our Programs for Community.

A photo from the trip – Dobrá Voda near Českých Budějovic.
PHOTO: Czeva,
[CC BY-SA 4.0](#),
via [Wikimedia Commons](#)

“The weather forecast was not very good, but we still decided to go for the trip, only to postpone it by an hour. It was raining the first hour, but we were prepared and walked the whole route. There is no beautiful blue sky in the pictures, but we photographed yet undocumented objects from Wikinity/WikiShootMe and uploaded and used the photos in Wikimedia projects. At the end of the meeting, we went to one of the local restaurants. A minigrant is a nice option to support our community by funds, e.g. to cover the fare costs, refreshments, printing costs etc.”

– Czeva,
a Wikipedian from České Budějovice,
on a [WikiTrip from Srubec](#),
which she organised in August 2022.



5
completed
projects

CZK 14 315

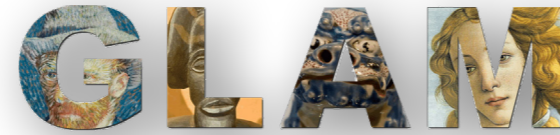
Community Grants were also used to support traditional activities such as the [Describe a Sight](#) competition, in which Wikipedians wrote **264 articles** in total, or the [Asian Month](#) editing competition with **274 new articles** by **27 editors**. Both competitions were organised by Aktron and KKDAI.



3. PROGRAMS FOR PARTNERSHIPS

The objective of the [Programs for Partnerships](#) is to establish mutually beneficial partnerships with cultural institutions, which may support Wikimedia project activities in three programs: Partnerships and GLAM, Wikidata/Tech and Advocacy Activities.

These are seemingly different but it is in fact a great advantage for establishing new and intensifying existing partnerships. Each program covers a different area but together they have created a very effective synergy that provides stable support for the cooperation of cultural institution and Wikimedia projects. Program for Partnerships and GLAM connects institutions with Wikipedians and experts from technician and Wikidata community, it supports their cooperation with Wikimedia projects or with respect to free licenses. Our advocacy activities have



promoted the interests of free culture and free access to information on the national and European levels. This has helped our GLAM partners to become open cultural institutions for the 21st century.

14
strategic institutions participating in the Programs for Partnerships

8
workshops organised for the Wikidata community

3
times, the programs were presented during specialist conferences

313
new and expanded articles on Wikipedia in the GLAM partnerships

148
uploaded photos and digitised collection works on Wikimedia Commons, of which
72
used in articles

3.1. Partnerships and GLAM

GLAM is an international project, it is an acronym for galleries, libraries, archives and museum. Its objective is to establish cooperation between WMCZ and the above or similar institutions. Besides gaining files under free licenses, we organise workshops, editathons, and other events together.

In 2022, we focused on the quality and intensifying of existing partnerships. For example, the **University of Hradec Králové** was involved in our long-time cooperation with the **Museum of Eastern Bohemia in Hradec Králové**. Lukáš Nekolný, a Wiki-resident, educated students in the [Students Write Wikipedia](#) semester course besides his usual work, i.e. creating and improving articles. 11 students participated and improved or created 38 sites on Wikipedia and uploaded 13 Commons files.

In relation to the design thinking workshop, in which our partners from the **City Library of Prague** and the **Department of History of the Academy of Sciences** participated together with our community members, we updated the [GLAM project page](#) so that it better meets the needs of cultural institutions. We for example added a [video](#) on our current cooperation with cultural institutions.

Based on the cooperation with the [Open Collections](#) project, we carried out a survey on digitalization and the on-line access of the public to the collection items in more than 400 museum institutions. We published a digitalization report, which was reflected in many [media](#). Over **73 institutions** completed the survey, of these 11 claimed they had heard about GLAM.



Museum of Eastern Bohemia in Hradec Králové.
PHOTO: Miroslav Beneš, [CC BY-SA 4.0](#), via [Wikimedia Commons](#)

“We established cooperation with Wikimedia Czech Republic because we wanted to raise awareness and increase the use of the databases of Department of History. The first step was to link entries in the Academic Encyclopaedia of Czech History and the entries in the biographical register of the Bibliography of the History of the Czech Lands (both projects have their own entries on Wikipedia). Over 700 entries from the Academic Encyclopaedia of Czech History are linked this way, in case of the biographical register, it is over 500 links. For this reason, we are glad that our cooperation will include specialised workshops next year, which shall enhance the cooperation between Wikimedia and the Department of History, mainly informing people who administer various databases about the option of coverage on Wikipedia and hyperlinks to Wikipedia entries and the option to interconnect databases.”

– PhDr. Markéta Marková, Ph.D.,
on behalf of the Department of History
of the Academy of Sciences

January Free Licenses and Free Works discussion.
PHOTO: Pavel Hrdlička, Wikipedia,
CC BY-SA 4.0, via [Wikimedia Commons](#)



A better awareness of the GLAM project is probably related to its presentation during specialised conferences or our participation in their organisation. In January 2022, we organised an [expert discussion](#) called Free Licenses and Free Works. Representatives of cultural institutions and the Ministry of Culture took part in it.

Právě lepšímu povědomí o GLAM vděčíme. Thanks to a better awareness of GLAM, institutions are more open to establish partnerships with us. In 2022, for example **Charles University**, **Art Library of the City Library of Prague** or the **Regional Library in Pardubice** contacted us about cooperation.



European meeting of GLAM coordinators in Prague.
PHOTO: Natálie Schejbalová (WMCZ),
CC BY-SA 4.0, via [Wikimedia Commons](#)



In the second half of the year, there was a European [meeting of GLAM coordinators](#) in Prague. Thirty foreign GLAM coordinators shared their experience with cultural institutions during three days. Together with the **National Library**, our partner, we organised a [mini-conference](#) for our guests, where we presented our existing cooperation.

Planning the next steps together with our foreign partners is very inspiring for us. For this reason, we decided to “cross the border” and launch our own international project in cooperation with the **International Council of Museums** (ICOM). We started the project with a [workshop](#) for museum employees during the ICOM meeting in Prague and a follow-up meeting with interested foreign partners.

We celebrated the end of the year together with institution representatives and community members during the [annual GLAM meeting](#) and party.

Meeting of GLAM supporters and friends in WMCZ.
PHOTO: Eva Vele (WMCZ), CC BY-SA 4.0, via [Wikimedia Commons](#)

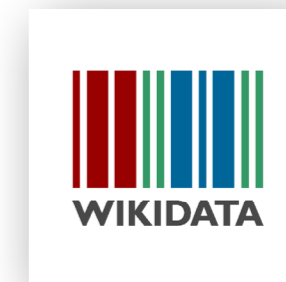
3.2 Wikidata/Tech

One of the 2022 objectives was a closer cooperation of the Programs for Partnerships and GLAM with the Wikidata community, which offers more advanced technical support to existing and new partnerships.

The main challenge in uploading digitised collection objects was the technical impossibility of mass uploading. Even though we have trained Lukáš Nekolný, the Lead Resident, in working in the Pastypan tool, a long-time outage of this tool made it impossible to upload a larger volume of files. For this reason, we organised several meetings of the Wikidata consulting group to find a program, which would enable mass uploading of digitised items to Commons.

With respect to the implementation of a new functionality enabling the work in Commons, we decided to use **OpenRefine** for mass uploading of digitised items, since the Wikidata community has vast experience with this program.

At the end of 2022, we asked Vojtěch Dostál, an experienced Wikidata user, to test the tool by uploading sample digitised items provided by our long-time partner, the Museum of Eastern Bohemia in Hradec Králové. The test was successful and we intend to cooperate with Vojtěch in the future as a supervisor of mass uploading.



We have developed partnerships with cultural institutions based primarily on Wikidata cooperation. Together with our strategic partner, the National Library, we organised an [editathon](#) for librarians focused on connecting authorities and Wikidata this year, [15 librarians participated](#) and carried out [282 editings](#) in total.

At the end of the year, Wikidata members and librarians from the **National Library** found [the “Holy Grail”](#), i.e. they launched an automated update of the data from the source database (namely National Authorities). This was enabled by a National Library’s ground-breaking decision to release its datasets under the CC-0 license, for which we have long lobbied with institutions.

Besides activities related to Partnerships and GLAM, Wikidata/Tech project has concentrated on building and stabilising the Wikidata community. We develop it by regular gatherings and Wikidata workshops organised by Vojtěch Dostál. There were 7 Wikidata workshops for the community last year, in total 39 people participated in these and over 8,000 Wikidata items were uploaded and linked.

We also organised the [Czechoslovak Wikidata Hackathon](#), during which Czech and Slovak Wikidata members uploaded over 16,000 heritage protected sights to Wikidata.

3.3 Advocacy

We also concentrate on the protection, defence and promotion of the principles of free culture, mainly free licenses and free works. We monitor legislative proposals on free access to information discussed in the EU and Czech Republic. We directly cooperate with Wikimedia Foundation representatives who lobby for these principles in Brussels and support them financially.

A better awareness of cultural institutions of the GLAM project has led to the decision that we would be more active in the Advocacy sub-program. For this reason, we recruited a new coordinator, Milan Holeček. At the end of the year already, he started to pursue advocacy actively, mainly commenting and distributing position reports related to the European Directive on Copyright in the Digital Single Market.

FINANCE

Grants and Endowment Contributions Brought Forward from 2021

Source	Amount of	Comment
Annual Plan Grants 2021, Wikimedia Foundation	CZK 67,462	used in 2021
Veolia Endowment Fund 2021/22	CZK 15,320	used in 2022

Grants and Endowment Contributions Received in 2022

Source	Amount of	Comment
Wikimedia Community Fund F 2022 / 23, Wikimedia Foundation	CZK 3,994,850 (first payment)	two-year grant CZK 3,906,534.97 used in 2022
Active citizens fund 2022/23, Open Society Fund	CZK 58,845.96	two-year grant CZK 15,236.65 used in 2022
U.S. Embassy in the Czech Republic	CZK 227,982.78 (first payment = 90% of the approved amount)	11 081 USD; Wikipedia development project to grow a diverse community 2022-24 Multi-year grant CZK 82,916.43 used in 2022
Wikimedia Sweden	CZK 23,674.54	Cost of the European GLAM Coordinators Meeting in Prague - September 2022 CZK 23,674.54 used
Lush, GmbH – Charity Pot	CZK 45,000	Multi-year grant CZK 27,830.13 used in 2022

Costs by Program Priorities

Costs are continuously recorded in the Tracker application for transparent management and accounting: <https://tracker.wikimedia.cz>.

CATEGORY	AMOUNT DRAWN IN 2022
Program Priorities	
Educational (EDU) Programs	CZK 120,428
Programs for Community	CZK 221,192
Programs for Partnerships	CZK 38,226
Operating costs	
Office and office expenses	CZK 377,499
Presentation expenses	CZK 120,583
Meetings and travel scholarships	CZK 83,737
Payroll and contractor remuneration, employee education	
Wages of staff and external contractors from WCF 2022 (except for expenditure allocated)	CZK 3,162,073
Other association expenses	
Other operating costs	CZK 83,336
Total	CZK 4,207,074

Selected Financial Information

SELECTED FINANCIAL INFORMATION	FOR THE YEAR 2022
Costs of material including low value assets	CZK 38,426
Travel expenses of employees	CZK 29,745
Travel expenses of the community	CZK 65,106
Costs of refreshments for the events	CZK 77,527
Rentals	CZK 145,300
Service suppliers (accountant, lawyer, IT, translation, proofreading, audit, etc.)	CZK 254,578
Services in total	CZK 231,050
Payroll - employees, regular contractors	CZK 2,546,871
Payroll - health and social security insurance	CZK 740,823
Depreciation of fixed asset	CZK 10,619
Other expenses (foreign exchange rate gains and losses, fees etc.)	CZK 67,029
Total costs	CZK 4,207,074
Revenues from services and from goods (incl. foreign exchange rate gains and losses)	CZK 28,840
Used endowment contributions and donations	CZK 4,140,320
Membership fees	CZK 12,600
Other revenues (foreign exchange rate gains and losses)	CZK 10,850
Total revenues	CZK 4,192,610
Profit for the period	CZK -14,464

The annual report contains selected financial information from the financial statements. The complete financial statements are recorded in our collection of documents.

**We would like to thank our donors
and partners for their cooperation
and support.**

DONORS AND PARTNERS

American Center
Amnesty International
Archive of Fine Arts
Biskupské gymnázium Brno
Charles University Environment Center
People in Need
Didaktikon of Kampus Hybernská
of Charles University
DigiKoalice
Arts and Theatre Institute
Drobné památky
Elpida o.p.s – Centrum Elpida Praha
GEG ČR – Google Education Group
Gender Studies o.p.s.
Goethe-Institut Czech Republic
Prof. Jan Patočka Grammar School
Department of History of the Academy
of Sciences
Hrady.cz
Research Library of South Bohemia
in České Budějovice
Pilsen City Library
Luridicum remedium
Třeboň
Týn Nad Vltavou
Havířov Municipal Library
City Library of Prague
Třeboň Municipal Library
Bechyně Municipal Museum
Moravian Library in Brno
Museum of Eastern Bohemia
in Hradec Králové
OSF Endowment
VERDA Endowment Fund
National Library of the Czech Republic
Ollove
OPIM
Post Bellum
Pražské vodovody a kanalizace, a.s.
PROPAMÁTKY


Regional Museum in Mikulov
Association for Migration and Integration
SIBMAS
Skompasem.cz
Association for Sustainable Development
(STUŽ)
State Regional Archives in Prague
STUD, z.s.
Association of Library and Information Pro-
fessionals of the Czech Republic
University of Hradec Králové
Charles University
Institute for the Study of Totalitarian Regimes
Embassy of Sweden
U.S. Embassy in the Czech Republic
Prague Zoo Garden

Grants and Endowments

Active Citizens Fund (action grants, focus on
strengthening non-profit organisations)
Lush, GmbH – Charity Pot
Veolia Endowment Fund – employee grant
U.S. Embassy in the Czech Republic (U.S. Em-
bassy Small Grant)
Wikimedia Foundation
– Wikimedia Community Fund 2022

Donors

ACTIVE 24 – website operation
bpv Braun Partners s. r. o. – pro bono legal
services
Centrum FotoŠkoda – awards for Czech Wiki
Photo
GeoCzech, Inc. – access to RÚIAN software to
CSV
Fellowship of the Sock – awards for the Cze-
choslovakia 1948–1989 competition
LMC (Jobs.cz) – advertising services
Albatros Endowment – awards for the Month
of Human Rights
Wo-men publishing house – awards for Wiki-
Gap – ceny pro WikiGap



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