

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

For 1st Quarter FY 2024 for period (October 1, 2023 to December 31, 2023)

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024/Q1
	2019	2020	2021	2022	2023	
Number of Complaints Filed	65	73	44	52	64	16
Number of Complainants	58	67	40	51	57	9
Repeat Filers	7	6	2	1	5	1

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024/Q1
	2019	2020	2021	2022	2023	
<small>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</small>						
Race	27	33	18	30	30	8
Color	8	17	10	10	19	5
Religion	2	3	3	10	9	0
Reprisal	29	37	23	25	36	12
Sex	21	32	15	19	31	8
PDA	1	0	0	0	0	0
National Origin	3	11	8	7	10	0
Equal Pay Act	1	1	2	1	1	0
Age	22	23	9	14	24	6
Disability	32	33	13	19	29	12
Genetics	0	0	0	1	0	0
Non-EEO	1	2	0	0	0	1

Part 3 Complaints By Issue	Comparative Data					
<p>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</p> <p>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</p> <p>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</p>	Previous Fiscal Year Data					2024/Q1
	2019	2020	2021	2022	2023	
Appointment/Hire	1	3	0	1	1	1
Assignment of Duties*	3	2	9	0	0	0
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand**	0	4	2	0	0	0
Suspension	2	3	2	2	2	0
Removal	4	2	3	4	4	0
Other Disciplinary Actions**	3	4	3	7	12	1
Other 2**	0	0	0	0	0	0
Duty Hours*	1	0	0	0	0	0
Perf. Eval./ Appraisal	7	12	8	11	18	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	21	26	9	24	26	7
Sexual	0	0	0	3	2	1
Medical Examination	2	0	0	1	3	0
Pay including overtime	1	4	1	3	5	1
Promotion/Non-Selection	11	15	6	8	12	2
Reassignment						
Reassignment: Denied/Directed	0	4	0	1	0	0
Directed	0	1	1	3	5	1
Reasonable Accommodation Disability	7	9	1	6	15	4
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	7	2	0
Retirement*	0	1	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	1	0
Termination	9	5	2	2	1	1
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	4	7	0	3	4	1
Training	1	0	2	0	3	0
Other Terms/Conditions of Employment*	8	9	8	11	16	8
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	100	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	100	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2024/Q1
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years	65	46	54	20	18	54
Total Complainants	56	42	51	19	18	15
Number complaints pending						
Investigation	1	0	0	1	6	19
ROI issued, pending Complainant's action	1	0	0	0	1	6
Hearing	53	44	52	16	9	22
Final Agency Action	2	2	2	4	2	1
Appeal with EEOC Office of Federal Operations	22	13	16	16	9	9

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024/Q1
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0