



Talent Acquisition

Information for 10 Point Preference Eligibles

The following information only applies to veterans and their family members who are eligible for 10-point preference. If this does not apply to you, please return to [NASA Careers](#) for information on other employment opportunities and processes.

If you are a 10-point preference eligible, you may apply for employment consideration even if there are currently no open announcements for positions in which you are interested. Please read **all** of the following information before you decide you are a 10-Point Eligible.

Upon request, you will be required to submit proof of veterans preference to include DD-214, SF-15 and proof required by SF-15. Veterans preference will only be considered based on supported documentation. Failure to provide proof to preference claim within stated time period may result in losing consideration for opportunity.

What is a 10-point preference eligible?

This term refers to individuals who, as a result of military service or as a result of their connection to someone with military service, are entitled to special preference in the Federal hiring process. This category includes disabled veterans, spouses of disabled veterans, widows/widowers of deceased veterans, and parents of deceased veterans. For more information on 10-point preference, consult the Office of Personnel Management [Feds Hire Vets website](#).

What does this preference mean to me?

Individuals with 10-point preference are entitled to special consideration in the hiring process when they apply to open vacancy announcements. The [Feds Hire Vets website](#) contains more details.

In addition, all Executive Branch Federal agencies are required to accept applications from 10-point preference eligibles even if there are currently no open vacancies.

How do I exercise this option?

If you are interested in a vacancy announcement that is currently open, we encourage you to apply directly to the announcement on USAJOBS. Applying directly will ensure that you have addressed application specific questions and provide you with the opportunity to address position specific requirements and tailor your resume to demonstrate how your skills match the job qualifications.

If you are a 10-point veteran, you will be given preference in hiring in accordance with applicable federal policies.

If you are a 10-point veteran and wish to submit a late or unsolicited application, please submit

an inquiry to the NASA Shared Service Center Customer Contact Center at:
<https://www.nasa.gov/centers/nssc/forms/web-inquiry>

Please specify the **Category** as “Human Resources”, the **Area** as “Inquiry” and in the **Description** include that you are requesting to apply as a 10-point later filer and list the specific vacancy announcement number (*sample # format: HQ-21-DE-11111111-AB*) for which you would like to be considered, if applicable.