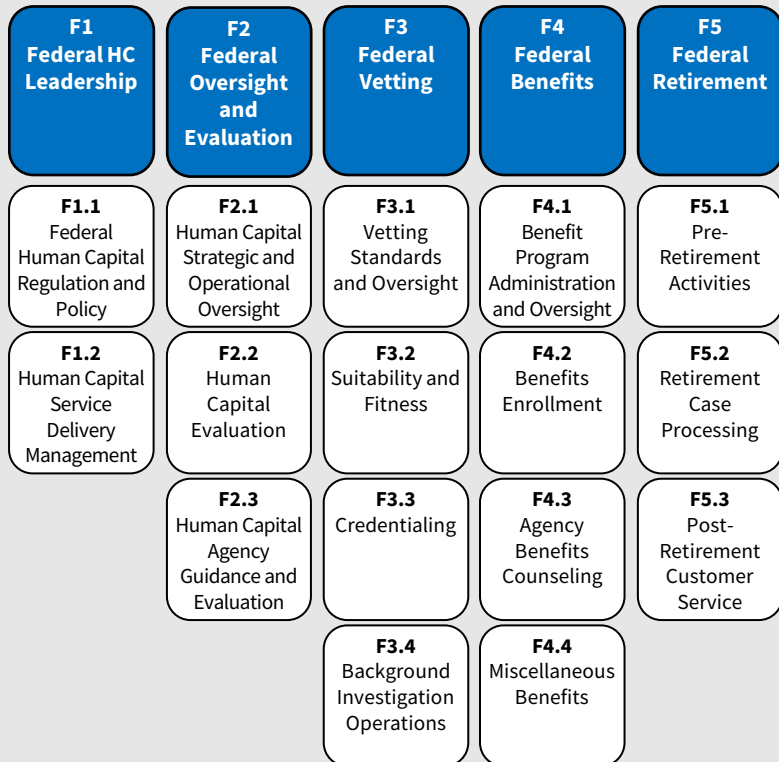




The Human Capital Business Reference Model (HCBRM) functional framework defines Federal Human Capital Management. This map represents the 16 Functions and 50 Sub-functions in the HC lifecycle.

Federal Functions

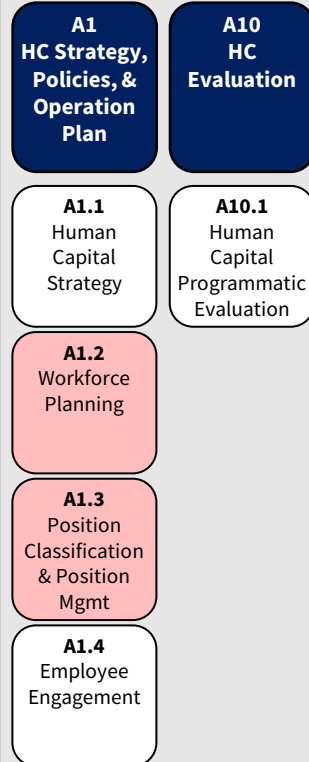
OPM writes policy AND provides services



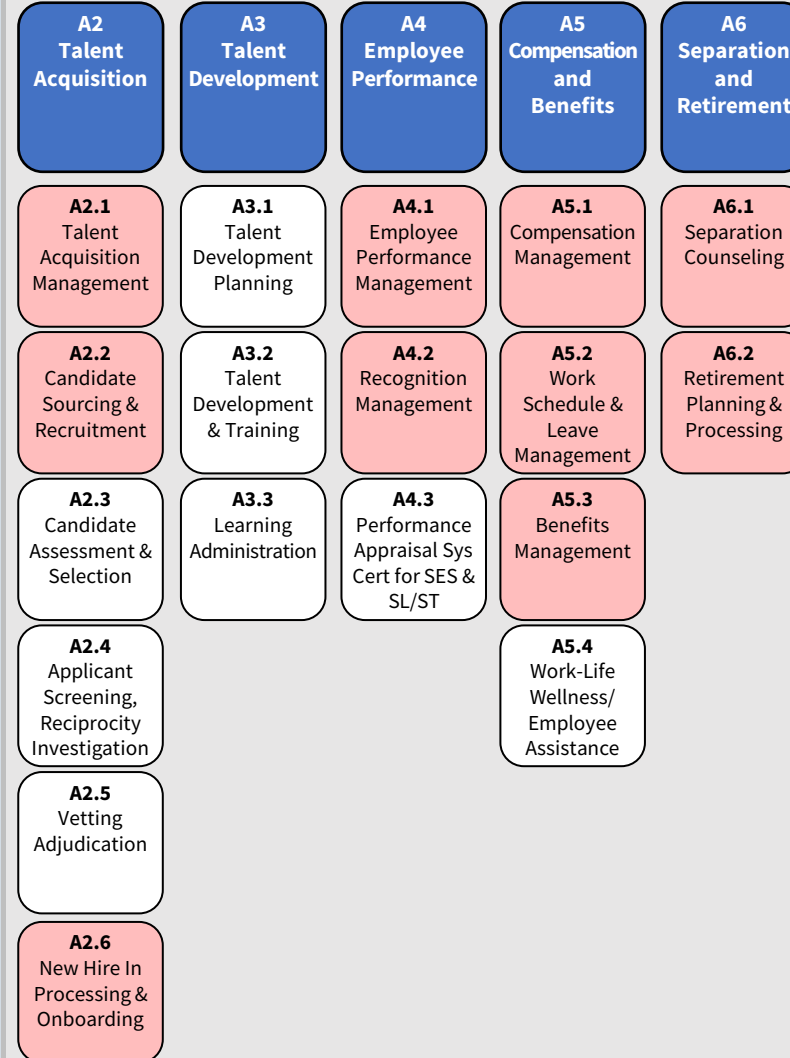
Agency Functions

OPM writes policy; Agencies provide services (either internally or via a service provider)

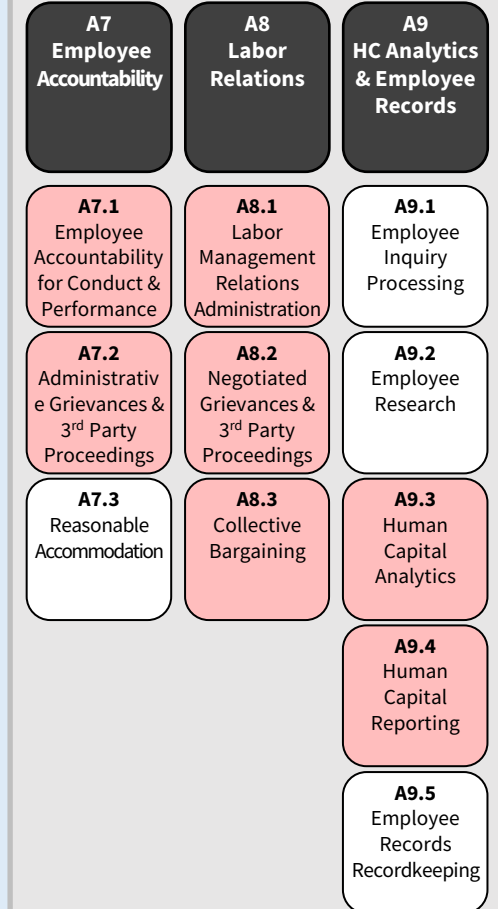
Enabling



Employee Lifecycle



Supporting



X1: Personnel Action Request (PAR) Processing